

B.B.A. Semester - 3 (CBCS) Examination
Nov/Dec. -2021 (OLD COURSE)
HUMAN RESOURCE MANAGEMENT(CORE)

Time: 2:30 Hours**Marks: 70****Instructions:**

1. All questions are compulsory.
 2. Figures to the right indicate marks.
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Q.1 What is the significance of Human Resource Management? Write about H.R. policies in brief. (14)

OR

Q.1 Write about different elements of changing environmental factors of human resource management.

Q.2 What is human resource planning? Write about job description and job specification. (14)

OR

Q.2 Write about the process of recruitment and selection.

Q.3 What is the significance of training in an organization? How do you evaluate the training effectiveness? (14)

OR

Q.3 Write about management development and Career development.

Q.4 What is performance Appraisal? Write about its objectives. (14)

OR

Q.4 Write about different concepts of wage. (14)

Q.5 Write about the following (Any Two)

- A. Social security.
- B. Employee empowerment.
- C. Work Life Balance.
- D. Employee Welfare.
